
CANONIUM LEARNING TRUST

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

CANONIUM LEARNING TRUST
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Rev T Elborne Diocesan Director of Education Mr A Hayman Mr M Bacon Academy Headteacher Mr T Cuerden Education Consultant
Trustees	Rachel Banning Simon Garwood (resigned 7 November 2019) Simon Gibbs ² Andrew Hayman CBE QPM, Chair ^{1,2} Sarah Openshaw (resigned 28 November 2019) Monica Rogers (resigned 7 November 2019) Sam Smale, Staff Trustee (resigned 7 November 2019) Mary Stowers (resigned 7 November 2019) Mark Walsh ² Michael Walsh B.Ed (Hons) NPQH, Headteacher (resigned 15 November 2019) Jennifer Bull (resigned 7 November 2019) Alicia Jenkins (resigned 7 November 2019) Mr A Cooper (resigned 28 November 2019) Mrs H Steele, Vice Chair ¹ Member and Trustee ² Member of the Financial Committee at Local Government level
Company registered number	08403703
Company name	Canonium Learning Trust
Principal and registered office	Docwra Road Kelvedon Colchester Essex CO5 9DS
Company secretary	Simon Gibbs
Senior management team	Michael D Walsh, B.Ed (Hons) NPQH, Headteacher (Kelvedon & Executive HT Finchingfield) Steve Taylor, Deputy Head (Kelvedon) Louise Eastbrook BSc (Hons) NPQH, Headteacher (Tolleshunt D'Arcy) Ashley Este, Deputy Headteacher (Tolleshunt D'Arcy) Melissa Raymond, Acting Headteacher (Finchingfield) Pamela Barker, Academy Business Manager Samantha Smale, Academy Business Manager

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Independent auditors	Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford Hertfordshire WD17 1HP
Bankers	Aldermore Business Savings First Floor Block B Western House Lynchwood Peterborough PE2 6FZ Lloyds Bank 27 High Street Colchester Essex CO1 1DU Nationwide Building Society PO Box 3 5-11 St George's Street Douglas Isle of Man IM99 1AS
Solicitors	Birketts 23-26 Museum Street Ipswich Suffolk IP1 1HZ

CANONIUM LEARNING TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates 3 academies for pupils aged 3 to 11 serving a catchment area in Kelvedon and Feering, Tolleshunt D'arcy and Finchingfield. Kelvedon Academy has a pupil capacity of 458 in mainstream from ages 3 to 11. The number on role for the main school was 404 in the school census. The number on role for Tolleshunt D'arcy was 97 in the school census. The number on role for Finchingfield was 42 in the school census.

Structure, governance and management

a. Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Canonium Learning Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Canonium Learning Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

In accordance with normal commercial practice, the Academy Trust purchases insurance to protect trustees from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The cost of this insurance is included in the total insurance cost and the limit of Directors' Indemnity is £5,000,000.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Directors

The number of Directors shall be not less than five, but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

The Academy Trust shall have the following Directors:

The Members shall appoint a minimum of 5 Directors. *In circumstances where the Directors have not appointed Local Governing Bodies (Teaching and Learning Councils) there shall be a minimum of 2 Parent Directors and otherwise such number as the Members shall decide who shall be appointed or elected.

The board of Directors should be made up of the following skill sets:

- Business
- Financial
- Personnel
- Education
- Foundation*

*if no trustees are parents then there must be parental representation at the Local Governing Body (Teaching and Learning Council). If there are no Foundation Directors then there must be Foundation representation at the Local Governing Body (Teaching and Learning Council).

e. PARENT MEMBERS OF LOCAL GOVERNING BODIES

- a) Parent Directors and Parent members of the Local Governing Bodies or Advisory Bodies shall be elected or appointed by the parents of registered pupils at one or more of the Academies and each must be a parent at the time when he is elected or appointed.
- b) If no parents put themselves forward for election the number of Parent Directors and Parent members of the Local Governing Bodies or Advisory Bodies required shall be made up by Parent Directors and Parent members appointed by the Directors.
- c) The Directors shall make all necessary arrangements for, and determine all other matters relating to, an election of the Parent Directors and Parent members of Local Governing Bodies or Advisory Bodies, including any question of whether a person is a parent of a registered pupil at one of the Academies. Any election of the Parent Directors and members of the Local Governing Bodies or Advisory Bodies which is contested shall be held by secret ballot.
- d) In appointing a Parent Directors and Parent member of a Local Governing Body or Advisory Body the Directors shall appoint a person who is the parent of a registered pupil at an Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.
- e) Providing that the Chief Executive Officer agrees so to act, the Members may by ordinary resolution appoint the Chief Executive Officer as a Director.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

f. CO-OPTED DIRECTORS

The Directors, with the consent of the Diocesan Board of Education, may appoint up to 2 Co-opted Directors for such term (not exceeding four years) and otherwise upon such conditions as they deem fit. A 'Co-opted Director' means a person who is appointed to be a Director by being Co-opted by Directors who have not themselves been so appointed. The Directors may not co-opt an employee of the Company as a Co-opted Director if thereby the number of Directors who are employees of the Company would exceed one third of the total number of Directors.

TERM OF OFFICE

The term of office for any Director (other than Co-opted Directors) shall be four years. Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected.

RESIGNATION AND REMOVAL

- a) Director shall cease to hold office if he resigns his office by notice to the Company (but only if at least three Directors will remain in office when the notice of resignation is to take effect).
- b) A Director shall cease to hold office if he is removed by the person or persons who appointed him.
- c) Where a Director resigns his office or is removed from office, the Director or, where he is removed from office, those removing him, shall give written notice thereof to the Clerk.

DISQUALIFICATION OF DIRECTORS

- a) No person shall be qualified to be a Director unless he is aged 18 or over at the date of his election or appointment. No current pupil or current student of any of the Academies shall be a Director.
- b) A Director shall cease to hold office if he becomes incapable by reason of illness or injury of managing or administering his own affairs.
- c) A Director shall cease to hold office if he is absent without the permission of the Directors from all their meetings held within a period of six months and the Directors resolve that his office be vacated.
- d) A person shall be disqualified from holding or continuing to hold office as a Director if:
 - his estate has been sequestered and the sequestration has not been discharged, annulled or reduced; or
 - he is the subject of a bankruptcy restrictions order or an interim order.
- e) A person shall be disqualified from holding or continuing to hold office as a Director at any time when he is subject to a disqualification order or a disqualification undertaking under the Company Directors Disqualification Act 1986 or to an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court).

g. Arrangements for setting pay and remuneration of key management personnel

The pay committee of Canonium Learning Trust reviews pay policy annually and employees are paid in accordance with national guidelines and performance management principles as applied to remuneration of staff.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

OBJECTIVES AND ACTIVITIES

Trust Mission

To create a sustainable future for learning in challenging settings through the strength of collaboration and by creating the environment in which each individual school can thrive.

Trust Values

Respect - Valuing the contribution that every employee and volunteer makes to learning

Honesty - Working as a team to support each other to deliver an inclusive education

Perseverance - Relentlessly finding ways to remove the barriers to teaching and learning

Trust - Continually seeking improvement for every school at a local level

Individual Academy Visions

Kelvedon Primary – To create an environment where everyone can amaze us.

The Academy aims to provide a school at the heart of its community, promoting community cohesion, making great memories and providing the highest levels of education to its pupils.

Tolleshunt D’Arcy Academy – Developing beliefs and aspirations within a strong community.

The academy is committed to providing opportunities for every child to develop their beliefs and aspirations. Their Christian ethos and strong community spirit enable every pupil to develop their sense of belonging and become life-long learners. Their pupils go into the world as responsible, well-rounded individuals who achieve success and make positive contributions to society.

Finchingfield Academy - We grow healthy bodies, loving hearts and inquisitive minds: Living life in its fullness.

The academy is at the heart of its community and develops the aspirations of its children and families uniquely responding to their local needs. It creates a learning environment that nurtures individuals and challenges them to achieve beyond their expectations.

a. The Quality of Education

Kelvedon	<ul style="list-style-type: none">• To develop the teaching of reading, spelling and phonics• To develop the teaching for amber pupils across the school to support improvements by the end of Y6.
Tolleshunt	<ul style="list-style-type: none">• To develop the teaching and learning of writing.• To implement a consistent approach to writing and providing constructive feedback to help with progress and application across the curriculum• To develop greater independence in all pupils and ensure that levels of support and challenge are consistently appropriate across the curriculum.
Finchingfield	<ul style="list-style-type: none">• To develop quality of teaching, learning and assessment so that pupils attain consistently well in all curriculum areas across the school.• To develop the consistency of the teaching of basic skills including reading, phonics handwriting and number work.• To develop the teaching and accurate assessment of pupil groups particularly SEND.• To develop the content and enrichment of the curriculum

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

OBJECTIVES AND ACTIVITIES (continued)

Behaviours and Attitudes

Kelvedon	<ul style="list-style-type: none">• To develop all pupil groups learning behaviours particularly beyond the classroom.
Tolleshunt	<ul style="list-style-type: none">• To develop all pupil groups positive attitudes towards independent learning.• To develop the curriculum to involve and engage learners in the learning process.• To improve the attendance of all pupil groups.
Finchingfield	<ul style="list-style-type: none">• To develop learning power of all pupils.

Personal Development

Kelvedon	<ul style="list-style-type: none">• To develop induction procedures for mid-year transfers so that they become 'Kelvedon' more quickly
Tolleshunt	<ul style="list-style-type: none">• To further develop the curriculum to challenge learners across the subject areas• To further empower pupils to become confident, reflective, independent and life-long learners.
Finchingfield	<ul style="list-style-type: none">• To develop a rich and broad curriculum including beyond the classroom.

Leadership and Management

Kelvedon	<ul style="list-style-type: none">• To develop a self-improving, sustainable, school system and succession planning through the MAT values• To further develop the Christian Character of the school and leadership of the links team
Tolleshunt	<ul style="list-style-type: none">• To develop leadership of learning and teaching with pupils, teachers, LSAs and parents.• To remove barriers to learning and barriers to teaching.• To strengthen church links to deepen the Christian ethos of the school• To develop the outstanding qualities of governance in partnership with Trust schools.
Finchingfield	<ul style="list-style-type: none">• To develop a self-improving, sustainable, school system that focuses on professional development.• To develop secure leadership and management systems and structures.• To build a new governance and leadership structure as an academy.• To develop the Christian character of the school.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

OBJECTIVES AND ACTIVITIES (continued)

The Quality of Early Years Education

Kelvedon	<ul style="list-style-type: none">• To analyse successful and outstanding practise, evaluate and embed it within whole phase• To design a new early years curriculum that is in line with that of the principles of the rest of the school
Tolleshunt	<ul style="list-style-type: none">• To strengthen independent learning skills and improve opportunities to challenge.• To develop assessment in line with new Baseline procedures and EYFS Framework
Finchingfield	<ul style="list-style-type: none">• To develop the early year's curriculum and provision.• To develop the pedagogy, professional development and leadership of early years.

b. Public Benefit

The principal objective of the Academy Trust is to advance education for public benefit by providing a broad curriculum with a strong emphasis on Christian values.

In setting the Trust's objectives and planning its activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit as laid down in the current SORP. At all schools in the trust we believe all children are entitled to develop towards their potential - academically, socially, emotionally, physically, morally, spiritually and artistically, enabling each child to grow in confidence, and able to participate in the wider community.

The latest OFSTED inspection judged Kelvedon Academy to be Outstanding and both Tolleshunt D'Arcy and Finchingfield academies were both judged to be good.

Church of England schools have a distinctive identity and ethos, popular with parents and families, where the development of social, spiritual and emotional intelligence is as important as academic achievement. The school aims to give all pupils a secure grounding in moral and social skills based on Christian values regardless of gender, race and upbringing."

The latest SIAMS inspection judged Kelvedon Academy to be Outstanding and both Tolleshunt D'Arcy and Finchingfield academies were both judged to be good.

Strategic report

Achievements and performance

a. ACHIEVEMENTS AND PERFORMANCE

The pupil number for funding for the twelve months reported was Kelvedon 404, Tolleshunt D'Arcy 97, Finchingfield 42. The objectives for the year, for each academy form the Self-Evaluation and School Improvement Plans (SIP). Where success criteria are identified, leaders are designated, actions defined and timescales established to ensure successful outcomes. The SIPs are constantly reviewed and updated.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

b. Key Performance Indicators

In addition to operating within defined financial budgets the school Key Performance Indicators (KPIs) are defined in the SIP in the following areas of scrutiny:

- The Quality of Education
- Behaviours and Attitudes
- Personal development
- Leadership and Management
- The Quality of early Years Education

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Kelvedon Academy	
<p>The school received a formal Ofsted inspection in February 2016 and was graded OUTSTANDING in all areas. <i>“We are not an ‘outstanding’ school – we are a great school!”</i></p>	
<p>Overall Effectiveness: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – This is a GREAT school!</p>	<ul style="list-style-type: none"> • The quality of education is judged to be great. • Behaviours and attitudes are judged to be great. • Personal development is judged to be great. • Leadership and management is judged to be great. • The quality of early year’s education is judged to be great.
<p>The Quality of Education: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – Great</p>	<ul style="list-style-type: none"> • The intent for learning is great. • The implementation of learning is great. • The impact of learning is great. • The quality of teaching is consistently good and much of it is great in all phases of the school. • The attainment of KS2 and KS1 pupils is great. • The quality of pupils’ learning and their achievement is great. • The quality of pupils’ learning and their progress is great.
<p>Behaviours and Attitudes: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – Great</p>	<ul style="list-style-type: none"> • Pupils’ learning and social behaviour is great. • Pupils’ moral and spiritual development is great.
<p>Personal Development: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – Great</p>	<ul style="list-style-type: none"> • Pupils’ safety is great. • Attendance in 2018/19 was 97%
<p>Leadership and Management: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – Great</p>	<ul style="list-style-type: none"> • Pupils’ attainment on leaving the school is consistently well above national averages and has been for nine consecutive years; Data for 2019, 2018, 2017, 2016, 2015, 2014, 2013, 2012 and 2011 demonstrate that the outcomes and progress for pupils is sustained over a significant period of time. • The quality of pupils’ learning and their progress across the school is great. • Teaching is consistently good and much of it is great. • The headteacher and leadership team have a relentless and ambitious drive to continue to improve the school. • Support and challenge provided by the governing body is great.
<p>The Quality of Early Years Education: At last inspection: OUTSTANDING</p> <p>School’s self-evaluation judgement – Great</p>	<ul style="list-style-type: none"> • The attainment of Year R pupils is great. • The achievement of Year R pupils is great. • The quality of teaching in Year R is consistently good and much of it is great. • The quality of teaching in Year N is consistently good.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Tolleshunt D'Arcy Academy	
The school received a formal Ofsted inspection in March 2018 and was graded GOOD in all areas.	
<p>Overall Effectiveness: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • The effectiveness of leadership and management is judged to be good • The quality of teaching, learning and assessment is judged to be good • Personal development, behaviour and welfare is judged to be good • Outcomes for pupils is judged to be good • Early year's provision is judged to be good
<p>The Quality of Education: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Teaching in all years is good and often outstanding • Newly employed and longstanding teachers provide stability across the school. The middle of the school had previously been lacking in stability. • The head teacher has a clear focus on improving teaching and learning and equipping pupils with the knowledge and cultural capital they need to become successful, life-long learners and well-rounded individuals • Inclusion provision is integrated and adult support and deployment is good
<p>Behaviours and Attitudes: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Pupils are caring and respectful of each other. • There have been no exclusions in 2019/20. • Attendance in 2019/2020 was 95% (92% in 2016/17)
<p>Personal Development: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Pupils are now displaying independence and ability to be responsible for their own learning • Pupils are challenged across the curriculum areas
<p>Leadership and Management: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • A new head teacher began leading the school in September 2018 following a year as head of school in partnership with an outstanding school • Restructuring took place to establish a balanced financial state • Stable staffing was secured • Accurate evaluations and plans are supporting school improvement
<p>The Quality of Early Years Education: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • The attainment of EYFS pupils is good • The achievement of EYFS pupils is good • The quality of teaching in EYFS is good

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

Finchingfield Academy	
The school received a formal Ofsted inspection in October 2017 and was graded GOOD in all areas.	
<p>Overall Effectiveness: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • The quality of education is judged to be good. • Behaviours and attitudes are judged to be good. • Personal development is judged to be good. • Leadership and management is judged to be good. • The quality of early year's education is judged to require improvement.
<p>The Quality of Education: At last inspection: GOOD</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • The intent for learning is good and there is a clear vision for how learning happens in the school. • The implementation of learning is good. The new skills based curriculum is enabling teachers to target learning opportunities more effectively to help pupils to achieve higher standards. • The impact of learning is good. The attainment of KS2 and KS1 pupils, although small cohorts distort data is in line with national. • The quality of teaching is consistently good. The quality of teaching has improved because the curriculum has equipped the teachers to be able to adopt their own style of teaching that has more impact on the outcomes for all pupils. • The quality of pupils' learning and their achievement is good. • The quality of pupils' learning and their progress is good.
<p>Behaviours and Attitudes: At last inspection: GRADE</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Pupils' learning and social behaviour is good. • Pupils' moral and spiritual development is good.
<p>Personal Development: At last inspection: GRADE</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Pupils' safety is good. • Attendance is good.
<p>Leadership and Management: At last inspection: GRADE</p> <p>School's self-evaluation judgement – GOOD</p>	<ul style="list-style-type: none"> • Pupils' attainment on leaving the school is good. • The quality of pupils' learning and their progress across the school is good. • Teaching is good and improving. • The head of school and MAT leadership team have a relentless and ambitious drive to continue to improve the school. • Support and challenge provided by the local governing body and the Trust is good.
<p>The Quality of Early Years Education: At last inspection: GRADE</p> <p>School's self-evaluation judgement – REQUIRES IMPROVEMENT</p>	<ul style="list-style-type: none"> • The attainment of Year R pupils requires improvement. • The achievement of Year R pupils requires improvement. • The quality of teaching in Year R is judged to require improvements but is improving.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

c. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

a. Financial review

The financial position of the Academy Trust is detailed in the following pages.

Most of the Academy Trust's income is obtained from the DfE via the Education and Skills Funding Agency (ESFA) in the form of recurrent and capital grants, the use of which is restricted to particular purposes. The grants received during the period and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Capital grants received from the DfE and sponsors during the year amounted to £8,646. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund.

The restricted fixed asset fund balance is reduced by annual depreciation over the expected useful life of the assets concerned. The depreciation charge for the year on these assets was £237,346.

Recurrent grants of £2,592,646 were received from the DfE, Local Authority and other Government sources. Expenditure covered by these grants amounted to £2,485,076. Such grants and expenditure are shown in the restricted general fund in the Statement of Financial Activities.

Unrestricted income and expenditure in the period amounted to £368,377 and £167,244 respectively.

At 31 August 2020 the net book value of fixed assets was £9,551,801 and the cost of fixed asset additions in the period amounted to £28,327. £5,945,313 fixed assets were transferred on conversion.

The Covid-19 pandemic has had the following impact on the Trust - Kelvedon employed an additional cleaner on current contract of £10,000, also additional expenditure on PPE/sanitiser etc across the trust at a cost of £1,000. This relates to the year to 31 August 2020. Tolleshunt D'Arcy and Finchingfield were closed throughout Covid. Costs for Tolleshunt D'Arcy will impact the 20/21 budget as we have moved to contract cleaning company and this has brought additional costs.

b. Reserves policy

The Trust is holding in excess one month of operational expenditure in reserve in a separate bank account for each school, combined value £180,000. The Trust will always ensure that it stays within the ESFA guidelines on levels and appropriate use of reserves.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

c. Principal risks and uncertainties

The trustees are responsible for the management of the risks to which the Academy Trust is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Academy and its finances. This is a standing agenda item for each committee and the full board, which ensures that risks are identified and actively managed.

The key controls used by the Academy Trust include:

- Detailed terms of reference for all committees
- Formal agendas for the Board and Committee meetings
- Comprehensive strategic planning, budgeting and management accounting
- Formal written policies
- Schemes of delegation, formal financial regulations and systems of internal control
- Clear authorisation and approval levels
- An internal audit function advising the Board
- Use of key performance indicators
- Policies and procedures required by law to protect the vulnerable
- Risk Register

A risk register has been prepared which sets out the perceived principal risks facing the Academy and the controls that exist to mitigate their effect. The register has been reviewed during the year and the trustees are satisfied that the major risks identified have been considered by the trustees and processes have been established to manage those risks where necessary. When an incident occurs which is classified as a critical incident the school's response is de-briefed against risk policy and adjustments made from identified learning points.

The trustees of the Academy are aware of the risks that the Academy faces in the short, medium and long term. The principal risks and uncertainties (other than the pension deficit) identified are:

- Fluctuation in cohort numbers
- Salary scale & pay and condition changes
- Critical Estate Maintenance Requirements

Disabled Employees

Not applicable under The Small Companies and Groups (Accounts and Directors' Report) Regulations 2008 as the Trust has fewer than 250 members of staff.

Employee Consultation

Not applicable under The Small Companies and Groups (Accounts and Directors' Report) Regulations 2008 as the Trust has fewer than 250 members of staff.

d. Investment policy

The trustees have authorised the use of a short term deposit accounts in respect of cash held which is surplus to immediate requirements.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

e. Funds in Deficit

The Academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme (LGPS). The Academy's share of the scheme's assets is currently assessed to be less than its liabilities in the Scheme and consequently the Academy balance sheet shows a net liability of £1,172,000. However, the deficit does not mean that an immediate liability for this amount crystallises. The contribution rate to reduce the liability is calculated by an independent actuary.

Fundraising

There is an active PTFA Association (parents/carers, teachers and friends of the academy) associated with Kelvedon Academy. The PTFA registered charity number is 1024572. This comprises of volunteers who raise funds to support the pupils of the school through a variety of events such as fireworks display and school discos.

The PTFA does not employ professional fundraisers and all fund raising activities are directed towards members of the school community. No complaints have been received in regard to fund raising.

Plans for future periods

To develop the capacity of the trust and increase the number of schools as members

To replace the nursery classrooms and develop the Kelvedon Academy estate and facilities

To develop the Tolleshunt D'Arcy Academy estate and facilities

To expand the age range of Finchingfield Academy to accommodate a nursery and increase the number of classrooms

Funds held as custodian on behalf of others

The Academy does not hold such funds.

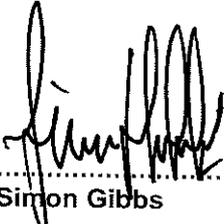
Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on _____ and signed on its behalf by:


.....
Andrew Hayman


.....
Simon Gibbs

CANONIUM LEARNING TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Canonium Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Canonium Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met four times during the period. Attendance during the year at meetings of the board of trustees was as follows:

	Meetings attended	Out of a possible
Rachel Banning	4	4
Simon Gibbs	4	3
Andrew Hayman (Chairman)	4	4
Hazel Steele	4	4
Mark Walsh	4	4

The Trustee's purpose is to deal with all financial matters, to implement the approved budget, to advise the CEO on matters relating to the finances of the school and to review and implement the set of Financial Regulations drawn up the school. The Finance and Premises Committee is required to abide by the requirements and guidelines of the ESFA and DfE. Specifically:

Finance

- To ensure that all standards fund receivable via the Secretary of State are used only as described.
- To prepare and approve the annual budget for expenditure in the forthcoming financial year.
- To keep under review the schools' actual financial performance compared to the budgeted performance and to take remedial action as necessary. Such action to be reported to the Board of Directors. In all cases liaison must be maintained with the appropriate committees.
- To make decisions as to spending within the delegated powers given to it.
- To advise the Board of Directors on the appropriateness or otherwise of spending requests outside the delegated powers given to it.
- To agree and determine charges for the letting of the school premises including the grounds;
- To make decisions and determine charges for the letting of the school premises including the grounds
- To make decisions as to allocations within agreed budgets and in accordance with Financial Regulations, within the delegated powers given to it as stated.
- To advise the Board of Directors on the appropriateness or otherwise of reallocation requests outside the delegated powers given to it as stated.
- To monitor all spending in the school.
- To receive reports from the Responsible Officer.
- To decide any matter which arises and does not fall within the remit of any other committee.

Premises

- To have oversight of the Asset Management Plan.
- To monitor and review all aspects of maintenance and improvement or repair to the buildings, grounds and plant including security.
- To ensure that there are no shortfalls in the minimum standards laid down, particularly relating to Health & Safety Regulations.
- To administer applications for hire of premises and to be presented to the Full Board of Directors.
- To ensure that the character of the school's building is retained.
- To monitor and approve appropriate expenditure relating to Capital Grants.
- To appoint architects, builders, ground maintenance teams, surveyors etc according to the established procedures laid down by school directors and monitor all aspects of their work.
- To monitor aspects of expenditure and control of maintenance and improvement to the school premises.
- To report all aspects of improvement and requirements for the smooth running of the school, in relation

CANONIUM LEARNING TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

to the premises.

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by switching payroll services provider. This service is provided at a similar cost but the reduction in queries and administrative errors with the provider combined with a more accessible service have led to a reduced burden on the academy.

The trust's system of financial governance includes strong oversight by the trustees and accounting officer. Formal delegated levels of authority and robust financial procedures ensure that the Trust's Directors have the opportunity to review significant spending plans and that internal controls and checks are in place. The Board receives monthly budget reports and bank balances. In addition to adequate general insurance, the trust has decided to self-insure against staff absence costs as claims were consistently below the annual premium cost of £10K. A reserve of £20K is being allocated to this purpose at the start of each financial year.

The Trust sources competitive pricing from multiple suppliers to ensure best value is obtained. Replacement roofing and playground tarmacking were key examples in the period in question. Options appraisal is used when significant spend is planned. In 2017-18 we successfully received Condition Improvement Funding for an electrical upgrade and a new boiler for the original part of the 1967 building.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Canonium Learning Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

CANONIUM LEARNING TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of
- Regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties.
- Identification and management of risks

The Board of Trustees has decided not to appoint an internal auditor. However, a nominated member of the Board will carry out a formal inspection twice year (Spring and Summer Terms) which will be reported. Please note due to Covid restrictions Spring Term was omitted during this accounting period.

The reviewer's role includes a range of checks on the academy trust's financial systems including testing of all finance systems against the Academy's Financial Procedures Policy.

On a termly basis, the reviewer reports to the board of through the Finance and Premises committee on the operation of the systems of control and on the discharge of the board of Trustees' financial responsibilities.

Review of effectiveness

As accounting officer, Michael Walsh, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditors;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on
on their behalf by:

and signed


A. HAYMAN
.....
Andrew Hayman CBE QPM
Chair of Trustees


.....
Michael Walsh B.Ed (Hons) NPQH
Accounting Officer

CANONIUM LEARNING TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Canonium Learning Trust I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



.....
Michael Walsh B.Ed (Hons) NPQH
Accounting Officer

Date:

21st January 2021

CANONIUM LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

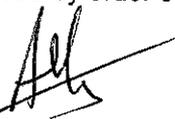
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:


.....
Andrew Hayman

Date: 25th January 2021

CANONIUM LEARNING TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CANONIUM LEARNING TRUST**

Opinion

We have audited the financial statements of Canonium Learning Trust (the 'academy') for the year ended 31 August 2020 which comprise the Statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CANONIUM LEARNING TRUST (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CANONIUM LEARNING TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Hillier Hopkin LLP

Neil Cundale BSc FCA (senior statutory auditor)

for and on behalf of
Hillier Hopkins LLP
Chartered Accountants
Statutory Auditor
Radius House

51 Clarendon Road
Watford
Hertfordshire
WD17 1HP

Date: **27 January 2021**

CANONIUM LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CANONIUM LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 11 July 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Canonium Learning Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Canonium Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Canonium Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Canonium Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Canonium Learning Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Canonium Learning Trust's funding agreement with the Secretary of State for Education dated 27 February 2013 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities.
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence.
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime.
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CANONIUM
LEARNING TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Hillier Hopk LLP

Hillier Hopkins LLP
Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Hertfordshire
WD17 1HP

Date: **27 January 2021**

CANONIUM LEARNING TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants:	4					
Assets transferred on conversion		234,341	(219,000)	5,945,313	5,960,654	-
Other donations and capital grants		2,471	-	8,646	11,117	138,874
Charitable activities		82,164	2,592,646	-	2,674,810	1,891,010
Other trading activities		47,380	-	-	47,380	96,239
Investments	7	2,021	-	-	2,021	2,101
Total income		368,377	2,373,646	5,953,959	8,695,982	2,128,224
Expenditure on:						
Charitable activities	9	167,244	2,485,076	237,346	2,889,666	2,236,375
Net income/(expenditure)		201,133	(111,430)	5,716,613	5,806,316	(108,151)
Transfers between funds	20	(19,681)	-	19,681	-	-
Net movement in funds before other recognised gains/(losses)		181,452	(111,430)	5,736,294	5,806,316	(108,151)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	28	-	(146,000)	-	(146,000)	(109,000)
Net movement in funds		181,452	(257,430)	5,736,294	5,660,316	(217,151)
Reconciliation of funds:						
Total funds brought forward		366,838	(586,151)	3,815,507	3,596,194	3,813,345
Net movement in funds		181,452	(257,430)	5,736,294	5,660,316	(217,151)
Total funds carried forward		548,290	(843,581)	9,551,801	9,256,510	3,596,194

CANONIUM LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 32 to 63 form part of these financial statements.

CANONIUM LEARNING TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 08403703

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	16	9,551,801	3,815,507
Current assets			
Debtors	17	71,258	92,073
Cash at bank and in hand		1,028,294	605,797
		<u>1,099,552</u>	<u>697,870</u>
Creditors: amounts falling due within one year	18	(222,843)	(209,183)
Net current assets		<u>876,709</u>	<u>488,687</u>
Net assets excluding pension liability		<u>10,428,510</u>	<u>4,304,194</u>
Defined benefit pension scheme liability	28	(1,172,000)	(708,000)
Total net assets		<u><u>9,256,510</u></u>	<u><u>3,596,194</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	20	9,551,801	3,815,507
Restricted income funds	20	328,419	121,849
Restricted funds excluding pension asset	20	9,880,220	3,937,356
Pension reserve	20	(1,172,000)	(708,000)
Total restricted funds	20	<u>8,708,220</u>	<u>3,229,356</u>
Unrestricted income funds	20	<u>548,290</u>	<u>366,838</u>
Total funds		<u><u>9,256,510</u></u>	<u><u>3,596,194</u></u>

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 27 to 63 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:


Andrew Hayman
Chair of Trustees

CANONIUM LEARNING TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 08403703

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

The notes on pages 32 to 63 form part of these financial statements.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	22	442,178	96,821
Cash flows from investing activities	23	(19,681)	(92,317)
Change in cash and cash equivalents in the year		422,497	4,504
Cash and cash equivalents at the beginning of the year		605,797	601,293
Cash and cash equivalents at the end of the year	24, 25	<u>1,028,294</u>	<u>605,797</u>

The notes on pages 32 to 63 from part of these financial statements

CANONIUM LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. General information

Canonium Learning Trust is a company limited by guarantee, incorporated in England & Wales. Its registered office address is detailed on the reference and administrative details page of these financial statements.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

CANONIUM LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

• **Transfer on conversion**

Where assets and liabilities are received by the academy on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

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2. Accounting policies (continued)

2.4 Expenditure (continued)

• **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Leasehold property	-	2% straight line
Furniture and fixtures	-	10% straight line
Computer equipment	-	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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2. Accounting policies (continued)

2.11 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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NOTES TO THE FINANCIAL STATEMENTS
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3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Assets transferred on conversion	234,341	(219,000)	5,945,313	5,960,654
Donations	2,471	-	-	2,471
Capital Grants	-	-	8,646	8,646
	236,812	(219,000)	5,953,959	5,971,771
	236,812	(219,000)	5,953,959	5,971,771
		<i>Unrestricted</i> <i>funds</i> <i>2019</i> £	<i>Restricted</i> <i>fixed asset</i> <i>funds</i> <i>2019</i> £	<i>Total</i> <i>funds</i> <i>2019</i> £
Kelvedon Pre School transfer				
Kelvedon Pre School transfer		30,092	42,508	72,600
		30,092	42,508	72,600
Subtotal detailed disclosure		30,092	42,508	72,600
Donations		42,237	-	42,237
Capital Grants		-	24,037	24,037
		42,237	24,037	66,274
Subtotal		42,237	24,037	66,274
		72,329	66,545	138,874
		72,329	66,545	138,874

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NOTES TO THE FINANCIAL STATEMENTS
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5. Funding for the academy's educational activities

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants			
General Annual Grant	-	1,986,951	1,986,951
Other ESFA Grants	-	256,442	256,442
Pupil Premium	-	79,502	79,502
	-	2,322,895	2,322,895
Other Government Grants			
Other Government Grants	-	269,751	269,751
	-	269,751	269,751
Other funding			
Catering Income	30,851	-	30,851
Music Income	11,370	-	11,370
Trip Income	8,737	-	8,737
Sundry Income	31,206	-	31,206
	82,164	2,592,646	2,674,810

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

5. Funding for the academy's educational activities (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
DfE/ESFA grants			
General Annual Grant	-	1,411,864	1,411,864
Universal Infant Free School Meals	-	58,564	58,564
Other ESFA Grants	-	55,193	55,193
Pupil Premium	-	56,230	56,230
	-	<u>1,581,851</u>	<u>1,581,851</u>
Other Government Grants			
Other Government Grants	-	190,042	190,042
	-	<u>190,042</u>	<u>190,042</u>
Other income			
Catering Income	40,684	-	40,684
Music Income	15,433	-	15,433
Trip Income	33,555	-	33,555
Sundry Income	29,445	-	29,445
	<u>119,117</u>	<u>1,771,893</u>	<u>1,891,010</u>

6. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £
Lettings Income	47,380	<u>47,380</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

6. Income from other trading activities (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Lettings Income	10,157	10,157
Consultancy Income	86,082	86,082
	96,239	96,239
	96,239	96,239

7. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Investment income - local cash	2,021	2,021
	2,021	2,021

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Investment income - local cash	2,101	2,101
	2,101	2,101

8. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
Educational Activities:				
Direct costs	1,656,898	-	193,221	1,850,119
Allocated support costs	414,593	151,958	472,996	1,039,547
	2,071,491	151,958	666,217	2,889,666
	2,071,491	151,958	666,217	2,889,666

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

8. Expenditure (continued)

	<i>Staff Costs</i> 2019 £	<i>Premises</i> 2019 £	<i>Other</i> 2019 £	<i>Total</i> 2019 £
Educational Activities:				
Direct costs	1,254,215	-	146,520	1,400,735
Allocated support costs	247,018	149,916	438,706	835,640
<i>Total 2019</i>	<u>1,501,233</u>	<u>149,916</u>	<u>585,226</u>	<u>2,236,375</u>

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Educational Activities	167,244	2,722,422	2,889,666

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Educational Activities	187,995	2,048,380	2,236,375

10. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Educational Activities	1,850,119	1,039,547	2,889,666

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NOTES TO THE FINANCIAL STATEMENTS
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10. Analysis of expenditure by activities (continued)

	<i>Activities undertaken directly 2019 £</i>	<i>Support costs 2019 £</i>	<i>Total funds 2019 £</i>
Educational Activities	1,400,735	835,640	2,236,375

Analysis of support costs

	£ 2020 £	Total funds 2020 £
Pension finance costs	15,000	15,000
Staff costs	414,593	414,593
Depreciation	237,346	237,346
Legal and professional costs	80,424	80,424
Technology Costs	19,008	19,008
Other Support costs	121,218	121,218
Premises costs	151,958	151,958
	<u>1,039,547</u>	<u>1,039,547</u>

	<i>£ 2019 £</i>	<i>Total funds 2019 £</i>
Pension finance costs	13,000	13,000
Staff costs	233,422	233,422
Depreciation	146,698	146,698
Professional Fees	49,476	49,476
Technology Costs	27,334	27,334
Other Support costs	222,376	222,376
Premises costs	143,334	143,334
	<u>835,640</u>	<u>835,640</u>

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NOTES TO THE FINANCIAL STATEMENTS
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11. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2020	<i>2019</i>
	£	£
Depreciation of tangible fixed assets	237,346	<i>146,700</i>
Fees paid to auditors for:		
- audit	8,650	<i>6,875</i>
- other services	3,775	<i>5,300</i>
	=====	=====

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NOTES TO THE FINANCIAL STATEMENTS
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12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	1,536,692	1,171,893
Social security costs	119,516	87,417
Pension costs	411,064	241,923
	<u>2,067,272</u>	<u>1,501,233</u>
Agency staff costs	4,219	-
	<u><u>2,071,491</u></u>	<u><u>1,501,233</u></u>

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2020 No.	2019 No.
Teachers	32	22
Support Staff	50	39
Senior Leadership Team	7	7
	<u>89</u>	<u>68</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-
	<u><u>1</u></u>	<u><u>-</u></u>

d. Key management personnel

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension

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**NOTES TO THE FINANCIAL STATEMENTS
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12. Staff (continued)

d. Key management personnel (continued)

contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £440,948 (2019 £363,536).

13. Central services

The academy has provided the following central services to its academies during the year:

- Provision of finance and administration services

The academy charges for these services on the following basis:

6% of Pre-16 School Budget share

The actual amounts charged during the year were as follows:

	2020 £	2019 £
Kelvedon St Mary's Academy	82,875	-
Tolleshunt D'Arcy Academy	26,810	-
Total	109,685	-

14. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020 £	2019 £
Michael Walsh	Remuneration	15,000 - 20,000	85,000 - 90,000
	Pension contributions paid	0 - 5,000	10,000 - 15,000
Sam Smale	Remuneration	5,000 - 10,000	25,000 - 30,000
	Pension contributions paid	0 - 5,000	0 - 5,000
Jennifer Bull	Remuneration	5,000 - 10,000	35,000 - 40,000
	Pension contributions paid	0 - 5,000	0 - 5,000
Alicia Jenkins	Remuneration	0 - 5,000	25,000 - 30,000
	Pension contributions paid	0 - 5,000	0 - 5,000

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FOR THE YEAR ENDED 31 AUGUST 2020

14. Trustees' remuneration and expenses (continued)

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

15. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2020 was £450 (2019 - £400). The cost of this insurance is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS
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16. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	4,093,229	218,735	135,668	4,447,632
Additions	-	28,327	-	28,327
Acquired on conversion	5,926,578	6,759	11,976	5,945,313
At 31 August 2020	<u>10,019,807</u>	<u>253,821</u>	<u>147,644</u>	<u>10,421,272</u>
Depreciation				
At 1 September 2019	398,749	125,896	107,480	632,125
Charge for the year	200,239	20,235	16,872	237,346
At 31 August 2020	<u>598,988</u>	<u>146,131</u>	<u>124,352</u>	<u>869,471</u>
Net book value				
At 31 August 2020	<u>9,420,819</u>	<u>107,690</u>	<u>23,292</u>	<u>9,551,801</u>
At 31 August 2019	<u>3,694,480</u>	<u>92,839</u>	<u>28,188</u>	<u>3,815,507</u>

17. Debtors

	2020 £	2019 £
Due within one year		
Trade debtors	4,203	200
Other debtors	14,828	19,417
Prepayments and accrued income	52,227	72,456
	<u>71,258</u>	<u>92,073</u>

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18. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Other loans	818	3,155
Trade creditors	40,047	-
Other taxation and social security	-	23,372
Other creditors	5,379	28,631
Accruals and deferred income	176,599	154,025
	222,843	209,183
	222,843	209,183
	2020	2019
	£	£
Deferred income		
Deferred income at 1 September 2019	58,876	87,092
Resources deferred during the year	138,225	58,876
Amounts released from previous periods	(58,876)	(87,092)
	138,225	58,876
	138,225	58,876

At the balance sheet date the academy trust was holding funds received in advance from the ESFA for free school meals and devolved formula capital grant. The academy was also holding school trip income in respect of the following financial year end.

19. Financial instruments

	2020	2019
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	1,028,294	605,797
	1,028,294	605,797
	1,028,294	605,797

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
Designated funds						
Staff insurance	20,000	-	-	-	-	20,000
General funds						
General Funds - all funds	346,838	368,377	(167,244)	(19,681)	-	528,290
Total Unrestricted funds	366,838	368,377	(167,244)	(19,681)	-	548,290
Restricted general funds						
General Annual Grant (GAG)	121,849	1,986,951	(1,780,381)	-	-	328,419
Pupil Premium	-	79,502	(79,502)	-	-	-
Other Government Grants	-	526,193	(526,193)	-	-	-
Pension reserve	(708,000)	(219,000)	(99,000)	-	(146,000)	(1,172,000)
	(586,151)	2,373,646	(2,485,076)	-	(146,000)	(843,581)
Restricted fixed asset funds						
Restricted fixed asset funds	3,815,507	5,945,313	(237,346)	28,327	-	9,551,801
Devolved Capital Grant	-	8,646	-	(8,646)	-	-
	3,815,507	5,953,959	(237,346)	19,681	-	9,551,801
Total Restricted funds	3,229,356	8,327,605	(2,722,422)	19,681	(146,000)	8,708,220

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Total funds	3,596,194	8,695,982	(2,889,666)	-	(146,000)	9,256,510

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the Education and Skills Funding Agency by the Department for Education. The General Annual Grant Fund has been set up because the GAG must be used for the normal running costs of the academy.

Pupil Premium is a grant allocated to academies with pupils that are known to be eligible for free school meals. The purpose is to raise attainment for pupils from low income families.

Other ESFA grants represents core funding, including:

- Academy Infant grant
- Additional Insurance grant
- Rates Relief grant
- PE and Sports grant

The restricted fixed asset fund includes the leasehold property and all other fixed assets greater than £1,000. Depreciation charged on the assets is allocated to the fund. The transfer of restricted funds to the fixed asset reserve fund represents the spending of restricted monies for fixed asset additions in line with the terms of the grant.

The pension reserve represents the net deficit on the Local Government Pension Scheme (LGPS) defined benefit pension scheme. The deficit arose because of the pension scheme deficit inherited on conversion and future GAG funding agreed by the Education and Skills Funding Agency is expected to be sufficient to take the fund back into surplus.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

Total funds analysis by academy

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Kelvedon St Mary's CofE School	593,103	488,687
Tolleshunt D'Arcy Academy	201,481	-
Finchingfield Academy	82,139	-
Canonium Learning Trust	(14)	-
Total before fixed asset funds and pension reserve	876,709	488,687
Restricted fixed asset fund	9,551,801	3,815,507

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

	2020 £	2019 £
Pension reserve	(1,172,000)	(708,000)
Total	9,256,510	3,596,194

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Kelvedon St Mary's CofE School	1,185,227	283,460	144,831	266,643	1,880,161
Tolleshunt D'Arcy Academy	334,333	76,580	40,145	55,877	506,935
Finchingfield Academy	97,603	20,194	8,245	25,821	151,863
Canonium Learning Trust	39,735	49,359	-	24,267	113,361
Academy	1,656,898	429,593	193,221	372,608	2,652,320

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £
Kelvedon St Mary's CofE School	1,267,811	246,422	132,924	442,520	2,089,677

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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2019 £</i>
Unrestricted funds						
Designated funds						
Staff insurance	20,000	-	-	-	-	20,000
PFTA contribution and donations	18,000	-	-	(18,000)	-	-
	<u>38,000</u>	<u>-</u>	<u>-</u>	<u>(18,000)</u>	<u>-</u>	<u>20,000</u>
General funds						
General Funds - all funds	245,047	289,786	(187,995)	-	-	346,838
Total Unrestricted funds	<u>283,047</u>	<u>289,786</u>	<u>(187,995)</u>	<u>(18,000)</u>	<u>-</u>	<u>366,838</u>
Restricted general funds						
General Annual Grant (GAG)	212,445	1,518,428	(1,577,217)	(31,807)	-	121,849
Pupil Premium	-	56,230	(56,230)	-	-	-
Other Government Grants	-	197,235	(197,235)	-	-	-
Pension reserve	(528,000)	14,000	(58,000)	-	(136,000)	(708,000)
	<u>(315,555)</u>	<u>1,785,893</u>	<u>(1,888,682)</u>	<u>(31,807)</u>	<u>(136,000)</u>	<u>(586,151)</u>

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20. Statement of funds (continued)

	<i>Balance at 1 September 2018</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2019</i>
	£	£	£	£	£	£
Restricted fixed asset funds						
Restricted fixed asset funds	3,845,853	66,545	(146,698)	49,807	-	3,815,507
Total Restricted funds	3,530,298	1,852,438	(2,035,380)	18,000	(136,000)	3,229,356
Total funds	3,813,345	2,142,224	(2,223,375)	-	(136,000)	3,596,194

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020	Restricted funds 2020	Restricted fixed asset funds 2020	Total funds 2020
	£	£	£	£
Tangible fixed assets	-	-	9,551,801	9,551,801
Current assets	548,290	551,262	-	1,099,552
Creditors due within one year	-	(222,843)	-	(222,843)
Provisions for liabilities and charges	-	(1,172,000)	-	(1,172,000)
Total	548,290	(843,581)	9,551,801	9,256,510

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21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Tangible fixed assets	-	-	3,815,507	3,815,507
Current assets	401,600	296,270	-	697,870
Creditors due within one year	(34,762)	(174,421)	-	(209,183)
Provisions for liabilities and charges	-	(708,000)	-	(708,000)
Total	366,838	(586,151)	3,815,507	3,596,194

22. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the period (as per statement of financial activities)	5,806,316	(108,151)
Adjustments for:		
Depreciation	237,346	146,700
Capital grants from DfE and other capital income	(8,646)	(24,037)
Defined benefit pension scheme obligation inherited	219,000	-
Defined benefit pension scheme cost less contributions payable	99,000	71,000
Decrease/(increase) in debtors	20,815	(31,609)
Increase in creditors	13,660	42,918
Fixed assets on conversion	(5,945,313)	-
Net cash provided by operating activities	442,178	96,821

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23. Cash flows from investing activities

	2020 £	2019 £
Purchase of tangible fixed assets	(28,327)	(116,354)
Capital grants from DfE Group	8,646	24,037
Net cash used in investing activities	(19,681)	(92,317)

24. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	1,028,294	605,797
Total cash and cash equivalents	1,028,294	605,797

25. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	605,797	422,497	1,028,294
Debt due within 1 year	(3,155)	2,337	(818)
	602,642	424,834	1,027,476

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26. Conversion to an academy trust

On 1 September 2019 Tolleshunt D'Arcy Academy converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Canonium Learning Trust from Essex County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the statement of financial activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

	Unrestricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets			
Leasehold land and buildings	-	3,683,559	3,683,559
Other tangible fixed assets	-	18,735	18,735
Current assets			
Cash - representing budget surplus on LA funds	174,723	-	174,723
Net assets	<u>174,723</u>	<u>3,702,294</u>	<u>3,877,017</u>

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27. Conversion to an academy trust

On 1 April 2020 Finchingfield Academy converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Canonium Learning Trust from Essex County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the statement of financial activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

	Unrestricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets			
Leasehold land and buildings	-	2,243,019	2,243,019
Current assets			
Cash - representing budget surplus on LA funds	59,618	-	59,618
Net assets	<u>59,618</u>	<u>2,243,019</u>	<u>2,302,637</u>

28. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £ - were payable to the schemes at 31 August 2020 (2019 - £23,534) and are included within creditors.

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28. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £230,737 (2019 - £118,136).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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28. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £120,327 (2019 - £83,645), of which employer's contributions totalled £96,327 (2019 - £66,702) and employees' contributions totalled £ 24,000 (2019 - £16,943). The agreed contribution rates for future years are 16.6 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.28	3.7
Rate of increase for pensions in payment/inflation	2.28	2.2
Discount rate for scheme liabilities	1.62	1.85

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
<i>Retiring today</i>		
Males	21.8	21.3
Females	23.8	23.6
<i>Retiring in 20 years</i>		
Males	23.2	23
Females	25.2	25.4

Sensitivity analysis

	2020	2019
	£000	£000
Discount rate +0.1%	2,080	1,254
Discount rate -0.1%	2,181	1,311
Mortality assumption - 1 year increase	2,209	1,331
Mortality assumption - 1 year decrease	2,055	1,234
CPI rate +0.1%	2,176	1,286
CPI rate -0.1%	2,085	1,278

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28. Pension commitments (continued)

Share of scheme assets

The academy's share of the assets in the scheme was:

	2020 £	2019 £
Equities	596,000	362,000
Gilts	40,000	32,000
Property	74,000	46,000
Cash and other liquid assets	26,000	17,000
Alternative assets	111,000	56,000
Other managed funds	58,000	29,000
Other bonds	53,000	32,000
Total market value of assets	958,000	574,000

The actual return on scheme assets was £35,000 (2019 - £40,000).

The amounts recognised in the Statement of financial activities are as follows:

	2020 £	2019 £
Current service cost	(110,000)	(103,000)
Interest income	14,000	13,000
Interest cost	(29,000)	(26,000)
Total amount recognised in the Statement of financial activities	(125,000)	(116,000)

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28. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	1,282,000	984,000
Conversion of academy trusts	421,000	-
Current service cost	182,000	110,000
Interest cost	29,000	26,000
Employee contributions	24,000	17,000
Actuarial losses	198,000	136,000
Benefits paid	(6,000)	(5,000)
Past service costs	-	14,000
At 31 August	2,130,000	1,282,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	574,000	456,000
Conversion of academy trusts	202,000	-
Interest income	14,000	13,000
Actuarial gains	52,000	27,000
Employer contributions	98,000	66,000
Employee contributions	24,000	17,000
Benefits paid	(6,000)	(5,000)
At 31 August	958,000	574,000

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29. Operating lease commitments

At 31 August 2020 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	22,499	25,709
Later than 1 year and not later than 5 years	25,302	41,616
Later than 5 years	-	5,386
	<u>47,801</u>	<u>72,711</u>

30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.